

Privacy Policy of the Bulgarian-Romanian Chamber of Commerce (BRCC) for the Protection of Personal Data

Information about the Bulgarian-Romanian Chamber of Commerce (BRCC) as a personal data controller:

Non-Profit Organization Bulgarian-Romanian Chamber of Commerce (BRCC), UIC: 117611755, with its registered office and management address in Ruse, 12-14 Voivodova Street, Tel.: +359 82 594 803, Email: info@brcc.bg

Subject

This Privacy Policy pertains to your personal data, which the Bulgarian-Romanian Chamber of Commerce (hereinafter referred to as BRCC) collects in order to provide you with services ("Services") in line with its scope of activities. We apply this privacy policy for data collected from you via our websites BRCC.eu and jobsvisa.eu ("Websites") as well as through paper forms filled in by you or our representative, via email correspondence, contract signing, or other legally permitted methods of collecting personal data. Through this Privacy Statement, we inform you of our practices related to protecting your data, your rights regarding the personal data collected about you through our websites and/or by other methods mentioned above.

General Information

In the collection and processing of your personal data, BRCC adheres to a range of laws and regulations that specify how these actions should be carried out, for what purposes, and what guarantees for the protection of personal data should be applied. Relevant regulations include, but are not limited to, the General Data Protection Regulation (GDPR) (EU) 679/2016, the Personal Data Protection Act, and related acts.

Principles for the collection, processing, and storage of your personal data

We follow the following principles in processing your personal data:

- Lawfulness, fairness, and transparency
- Limitation of purpose for processing
- Minimization of data collected
- Accuracy and up-to-date data
- Limitation of storage to achieve the purposes
- Integrity and confidentiality of processing and ensuring an appropriate level of security for personal data
- Accountability

Why we collect personal data and how we use it:

BRCC processes your personal data for the following purposes:

- To register you on our websites for services that require registration
- To register and allow your participation in events organized or co-organized by BRCC
- To register and participate in international exhibitions in Romania and Bulgaria, for which BRCC is a representative/agent
- To include and store voluntarily provided personal data in BRCC's online contact database
- To send you newsletters that you have explicitly subscribed to
- To send you messages about our services and invitations to events, if you have explicitly given consent

- To send you messages about products, services, or events of our Partners, with your explicit consent

What personal data we collect from you

In most cases, we collect data that is explicitly stated by law or necessary for entering and executing a specific contract between us. We will inform you in a clear and transparent manner if we need to collect personal data that is not explicitly specified by law but that BRCC finds necessary and/or has a legitimate interest in collecting, or if it is necessary to protect your vital interests.

Personal data for using services and registration on BRCC websites

You can register on each of the websites BRCC.eu and/or jobsvisa.eu. In the forms through which personal data is entered, we clearly indicate which data is mandatory for provision. These are data without which we cannot provide the respective Service or part of it.

Personal data related to newsletters for which you have subscribed

You voluntarily subscribe to the media newsletters offered by BRCC. This is done on the website BRCC.eu and jobsvisa.eu, and the subscription can be canceled at any time by sending an email to unsubscribe.

Personal data collected during registration for events organized by BRCC

When you register for an event organized or co-organized by BRCC, we collect the following data from you: first and last name, position in the company, company name, company address, postal code (optional), contact phone number, email. This data is necessary to provide the service and identify you for admission to the event. For events with special access controls, we may collect other data for admission purposes.

Data collected when registering to post a job advertisement on jobsvisa.eu

When you register to post a job advertisement on jobsvisa.eu, we collect the following data from you: company name, region, city, economic sector, address, email, phone, website, contact person (names), position, UIC/Bulstat, a brief company description. This data is necessary for the service provision.

Data collected when registering to apply for a job advertisement on jobsvisa.eu

When you apply for a job advertisement posted on jobsvisa.eu, we collect the following data from you: first and last name, email. This data is necessary for the service provision.

Cookies and other passive technologies

BRCC uses cookies and other tracking technologies to collect information from you when interacting with our websites to improve their performance.

What are cookies?

Cookies are small text files that a website can store on your computer or mobile device when you visit a page or site. The cookie helps the site or other sites recognize your device the next time you visit. Web beacons or other similar files can do the same. We use the term cookies in this policy to refer to all files that collect information this way.

More about cookies and ways to decline their use on your device can be found in our Cookie Policy.

Video surveillance

Video surveillance is carried out at the entrance of our premises. This is based on our legitimate interest, aiming at the security of the premises and BRCC's assets. The surveillance is done while considering the rights and freedoms of individuals, and its scope is limited only to what is necessary for security purposes. Appropriate technical and organizational measures have been taken to protect your privacy. The recordings are stored for no longer than 30 days, after which they are destroyed.

Data collected from other sources

We may collect information about you from other legitimate sources to provide you with quality services. Such sources may include information from our partners (if you have consented) and publicly available information. This includes:

- Contact information
- Publicly available information about persons representing your organization.

Other publicly available information is collected only after we receive the explicit declaration from the individual sharing it with us that you have agreed to share it with us.

When we contact you, we will inform you where we obtained your personal data if we have not collected them directly from you.

Your consent and our legitimate interest

Outside of cases where we collect personal data based on law, contract, legitimate interest, or to protect your vital interests, we will request your consent. We will only use your personal data after your explicit consent for the specific purpose. You have the right to withdraw your consent at any time.

Disclosure of your data to third parties

BRCC does not share your personal data with third parties unless required by law or necessary to provide requested services. BRCC discloses your personal data only in the following cases:

- To public authorities, institutions, and persons to whom we are obliged to provide personal data by law
- To persons who maintain equipment, software, and hardware used for processing personal data.

We use service providers for processing personal data for specific purposes, such as measuring and tracking user behavior on the websites, sending emails, sharing user content, etc.

These companies include, but are not limited to:

- Google (with Google Analytics, Google Tag Manager, DoubleClick for Publishers, AdX, AdSense, AdWords, Google Plus)
- Facebook (with Facebook Tracking Pixel, Facebook Tools)
- LinkedIn
- Mail Chimp

Protection measures

BRCC collects, processes, and stores personal data in compliance with all legal requirements and applying adequate technical and organizational security measures.

Period (term) for storing your personal data

Your personal data is stored for the period determined by applicable laws, depending on the purpose for which it was collected. In the absence of a legal period, BRCC assumes it will store your personal data for a reasonable period based on additional criteria. Criteria for determining the period are aligned with our desire to provide you with high-quality services and the normal development of our partnerships.

When the personal data we collect is no longer necessary for the stated purposes, we will delete, anonymize, or destroy it by appropriate means.

Rights of data subjects

(1) Every individual has the right to access their personal data, including requesting confirmation as to whether data relating to them is being processed, information on the purposes of processing, categories of data, recipients, and the purpose of each processing of personal data related to them.

(2) The right of access is exercised by a request from the affected individual, sent to BRCC's address or official email.

(3) Every individual has the right to request the deletion, correction, or blocking of their personal data if its processing does not comply with legal requirements.

(4) Every individual has the right to object to the processing and/or disclosure of their personal data to third parties without the necessary legal grounds.

(5) BRCC must notify the applicant within two weeks of receiving a request if there are legal grounds for fulfilling the request. If BRCC determines that the legal grounds for the request exist, the individual will be informed of how they can exercise their rights.

(6) Data subjects also have the right to:

- Withdraw their consent for processing at any time
- Object to the use of their personal data for direct marketing purposes
- Request information on the basis of which their personal data has been provided for processing outside the EU/EEA
- Object to decisions made solely on automated processing, including profiling
- Be notified of a data breach that may result in a high risk to their rights and freedoms
- File complaints with the regulatory authority
- In some cases, request that their personal data be transferred to a third country in a structured, commonly used, machine-readable format (right to portability).

In some cases, we are legally obliged to retain your personal data. In these cases, we will not be able to delete it immediately.

Amendments

This Privacy Policy may be updated periodically, in which case a new version will be posted on this page. BRCC will notify you of major changes through email. By continuing to use our Services after such changes are made, you acknowledge and accept the revised Privacy Policy.

Contact us

If you have questions about the protection of your personal data or wish to exercise any of your rights, please contact us at:

BRCC: info@brcc.bg